



Environmental Remediation Services, Inc.

Employment Application

1. PERSONAL INFORMATION

Last Name	First Name	Middle Initial	Social Security Number: ____-____-____
Permanent Address	City	State	Zip Code
Are you 18 or older? <i>(circle one)</i>	Phone Number	Date of Birth	Date of Application
YES NO	Home:		
	Cell:		

2. DESIRED EMPLOYMENT

Position Applying For	Date You Can Start Work	Salary Desired
Are you employed now? <i>(circle one)</i>	Have you ever worked for this company before? <i>(circle one)</i>	If YES, where?
YES NO	YES NO	

3. EDUCATION

Grammar School	Number of Years Attended	Did you graduate? YES NO
High School	Number of Years Attended	Did you graduate? YES NO
College	Number of Years Attended	Did you graduate? YES NO
Special Training	Number of Years Attended	Did you graduate? YES NO

4. OFFICE USE ONLY – PLEASE COMPLETE

Date of Hire	Rate of Pay	Print Employee's Name



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5. FORMER EMPLOYERS - List below last three employers, starting with the most recent.

Name of Present or Last Employer : _____		
Address	City / State / Zip Code	
Starting Date	Leaving Date	Job Title
Weekly Starting Salary	Weekly Final Salary	May we contact your supervisor?
		YES NO
Name of Supervisor	Title	Phone
Description of Work:		
Reason For Leaving:		

Name of Present or Last Employer : _____		
Address	City / State / Zip Code	
Starting Date	Leaving Date	Job Title
Weekly Starting Salary	Weekly Final Salary	May we contact your supervisor?
		YES NO
Name of Supervisor	Title	Phone
Description of Work:		
Reason For Leaving:		

Name of Present or Last Employer : _____		
Address	City / State / Zip Code	
Starting Date	Leaving Date	Job Title
Weekly Starting Salary	Weekly Final Salary	May we contact your supervisor?
		YES NO
Name of Supervisor	Title	Phone
Description of Work:		
Reason For Leaving:		



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6. REFERENCES - List three people that we can contact that you have known at least one year.

Table with 4 columns: NAME & BUSINESS AFFILIATION, EMAIL ADDRESS, PHONE NUMBER(S), YEARS ACQUAINTED. Rows 1, 2, 3.

7. SERVICE RECORD

Table with 3 columns: BRANCH OF SERVICE, RANK, DISCHARGE DATE. Rows 1, 2.

8. CONVICTION RECORD

HAVE YOU BEEN CONVICTED OF A FELONY WITHIN THE LAST 5 YEARS? [] YES [] NO
If YES, explain. (Will not necessarily exclude you from consideration)

9. ESSENTIAL FUNCTIONS -To be completed by Demolition Laborer applicant: The essential functions of the Demolition Laborer job include the following:

- Pushing and pulling, Walking continuously, Reaching and working with the hands overhead, Climbing and working from ladders, Kneeling, squatting, Working with vibrating tools, Lifting and carrying items weighing 50 pounds or more

Can you perform these functions with or without reasonable accommodations?

10. AUTHORIZATION

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.

I also understand and agree that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative.

Date: _____

Signature: _____