

- FOR OFFICE USE ONLY -

DATE OF HIRE	RATE OF PAY	PRINT EMPLOYEE NAME

**Environmental Remediation Services, Inc. (ERSI)
Employment Application**

Today's Date: _____

PERSONAL INFORMATION

Last Name: _____ First Name: _____ Middle Initial: _____

Permanent Address: _____

Phone: _____ Email: _____

Are you 18 or older? _____ Date of Birth: ____/____/____ Social Security Number: _____ - _____ - _____

DESIRED EMPLOYMENT

Have you worked for ERSI before? _____ If YES, where and when: _____

Are you employed now? _____ Date Available: _____ Salary Desired: _____

EDUCATION AND TRAINING

High School: _____ Years Completed: _____

College: _____ Years Completed: _____

Have you served in the US military? _____ If YES, list branch/ rank/discharge date: _____

JOB-RELATED LICENSES, CERTIFICATIONS, TRAINING

List name of document, issue date and number

1)	4)
2)	5)
3)	6)

ESSENTIAL FUNCTIONS – Listed below are essential functions of the Demolition/Asbestos Laborer job. **Can you perform these functions with or without reasonable accommodations?** (Yes or No) _____

- Pushing & Pulling
- Lifting & carrying items weighing 50 pounds or more
- Climbing & working from ladders
- Reaching and working with hands overhead
- Kneeling & Squatting
- Working with vibrating tools
- Walking continuously

REFERENCES – List three (3) people we can contact that you have known for at least one year:

#1. _____ Email: _____ Phone: _____

#2. _____ Email: _____ Phone: _____

#3. _____ Email: _____ Phone: _____

FORMER EMPLOYERS – List the last two (2) places where you worked, starting with the most recent:

#1. Name of Present or Last Employer: _____

Address City/State/Zip: _____

Supervisor Name: _____ Phone: _____

May we contact your supervisor? _____ Reason for leaving: _____ Hourly Salary: _____

#2. Name of Employer: _____

Address City/State/Zip: _____

Supervisor Name: _____ Phone: _____

May we contact your supervisor? _____ Reason for leaving: _____ Hourly Salary: _____

CONVICTION RECORD: Have you been convicted of a felony within the last 5 years? _____ If YES, explain.

(Will not necessarily exclude you from consideration) _____

AUTHORIZATION

“I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal. I authorize investigation of all statements contained herein and the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release the company from all liability for any damage that may result from utilization of such information. I also understand and agree that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative.”

Signed: _____ Date: _____